

**INVESTITURE SPEECH BY  
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THE 15<sup>TH</sup> PRESIDENT AND CHAIRMAN OF COUNCIL  
NIGERIA INSTITUTE OF MANAGEMENT (CHARTERED) 22/12/2005**

## **1. Protocol**

The dynamism of time and the obvious consistency of change have brought about a rare opportunity and privilege for me to face these high profile professionals in the various fields unified under one umbrella, the Nigeria Institute of Management (Chartered), the mother of all professions.

The Nigerian Institute of Management has come a long way in the training of professional managers in both private and public sectors. It is therefore my singular honour and privilege to acknowledge the contributions of the founders of this important body and pay tribute to the past Presidents of the Institute making it what it turns out to be in today's Nigeria.

The Institute is caught up in the cobweb of global transition, which is easily translated in the context of globalization and supported by information super highway of our time. The Charter status of the Institute has given it a legal backing to transform the traditional management style of getting things done to a more vibrant, dynamic and state of the art style of not only getting things done but also seeing it done with precision through the use of modern management tools

The outgoing President has done a lot to the Nigerian Institute of Management through the use of private sector marketing strategy of selling the new NIM. He talks good of NIM. He labels its new package with new inscription that no prospective manager can afford to ignore. The packet reads, "It is a new improved NIM". Its membership improved significantly within two years of his tenure. He created big and wide pair of shoes for my small sized feet to fit in. But all hopes are not lost because NIM has a tradition of retaining past Presidents in the Council. Therefore, Chief Aimuwo will join hands with other elected Council members who are equally competent professionally to support the youngest incoming President in promoting and maintaining the tempo of developmental change the Institute is undergoing.

## **Information Technology (IT)**

Specifically, the new Council will ensure full development of state Branches and Chapters of NIM. The Management Centers that have been established in some states will be developed fully to promote management excellence to the grass root. The NYSC/NIM partnership directed by the President, Commander in Chief of the Armed Forces Chief Olusegun Obasanjo and the first Companion of the Institute will continue in earnest to prepare the young graduates with management skills so as to catch them young managerially. These are part of the new vision of the Institute.

The Nigeria Institute of Management has over 70,000 members across various disciplines and professions. Its membership is every where i.e. Academia Engineering, Financial Institutions, Judiciary, Military, Oil sectors, Political class Public/Private Sectors, Police, Traditional Institution, Medical, etc. Its membership is both corporate and individual. The application of management skills in human and material is so vital that the extensive use of IT solutions in membership, training and other interactions could be done electronically to make things easier faster and more accurate. The new Council will therefore upgrade and enrich the Institute's website to face the new challenges. Information Communication Technology will be central to my operation and I therefore challenge members, especially my Council members to be IT compliant if we must sustain ourselves at the required cruising level. As the Source and Symbol of Management Excellence, we must gear ourselves for management resources bank and disseminate same for the benefit of our members and the society at large. This we can only do through the Information Technology which is my core area of interest.

We are practicing it in Jigawa State and it is working for us. It must be made to work for NIM. The world is not waiting and those lagging behind must hurry to catch up with the pace.



## **Professional Code of Conduct & Ethics**

The Institute will enforce the application of its professional code of conduct & ethics guidelines by members to ensure discipline, transparency, and accountability in line with the best practice It does not make sense for a member of any grade to be found wanting in the discharge of his/ her duty. The Council will not hesitate to evoke the provision of Law as spelt out in the Institute's Charter under Part V Section 12 (7).

Registration of new membership and election of Fellows will be strictly checked and verified in addition to mandatory professional training as specified in the Act of the Institute. The new Council would be vigilant in scrutinizing the credentials and personalities of elected Fellows before going public. It will be highly embarrassing for the Institute to find the integrity of its members being questioned on the basis of corruption and/or professional misconduct.

## **Staff of the Institute**

The new Council believes in capacity building of competent staff to meet target. With the new challenges ahead the Council will continue to expose the staff for further training both locally and internationally. The junior and the middle cadre staff should have training schedules by the human resources department in such a manner that a vacuum is not created to jeopardize the routine functions of the Institute.

## CONCLUSION

It is my singular honour to express my gratitude to the entire membership of NIM for electing me and other distinguished professionals into the Council. I must also express my sincere appreciation for the support and encouragement I received from the Council members for electing me unanimously into the exalted chair of President and Chairman of Council of the Institute.

I wish to thank the powerful delegates from Jigawa State led by the Head of Service to witness this historic investiture. May I also acknowledge the presence of my friends and other relations who spared their valuable time and resources to witness this remarkable occasion. Distinguished professionals, from far and near, I thank you all for coming and adding colour to this investiture. May you all have journey mercy back to your respective homes.

May I therefore, use the opportunity to enjoin the entire staff of the Institute to continue to work with high spirit and give all the necessary corporation to the new Council by implementing whole heartedly any policy decision taken thereof. It is only through this that the Institute will continue to rise and rise because we cannot afford the house to fall.



**Thank you.**